



Modern Slavery Statement for 2023/24

At Mind in Somerset, we're committed to treating all people with dignity and respect, and to ensuring the organisations we work with meet our ethical standards. Slavery and human trafficking are fundamentally opposed to our values, and we are committed to ensuring that our organisation and those we work with are free of modern slavery and human trafficking. As such, we recognise and take seriously our responsibility to comply with all principles of the Modern Slavery Act 2015.

Our Organisation

We are at the forefront of change in mental health, working across Somerset to challenge attitudes, improve services and provide information and advice. We have over 120 employees and over 90 volunteers at Mind in Somerset, and we are satisfied from our own due diligence and robust processes that there is no evidence of any slavery or human trafficking within the organisation. Our workplace Wellbeing policy commits us to the antithesis of modern slavery; ensuring that all our volunteers and employees have the right support, guidance and work-life balance to maintain their mental wellbeing at work. This is reinforced by a wide policy framework, including a Whistleblowing policy, Recruitment policy, Grievance policy and Safeguarding policies.

Our Suppliers & Organisations we supply service to

We are committed to ensuring that our suppliers and the organisations that we supply services to; share in our standards and that there is to the best of our knowledge no slavery or human trafficking.

Our Organisation's procedures for contractors/subcontractors requires both contractors/subcontractors to adhere to the relevant sections of our Arrangements for Contractors/Subcontractors procedures and Safeguarding; Health, safety and buildings; Equality, diversity and inclusion policies. Should any of our suppliers or sub-contractors fail to meet these standards, we will take action to review or terminate our relationship with them.

Looking Ahead

We will continue to review our policies and processes to ensure that they have appropriate and relevant references to modern slavery. Our Senior Management and Trustees take seriously their responsibility in fulfilling these aims and will ensure that the organisation achieves them.



Version	New
Date when last reviewed	January 2023
Date when next review due	January 2024
References to Policy	Whistleblowing Policy, Recruitment Policy, Grievance Policy, Safeguarding, Health, safety and buildings, Equality, diversity and inclusion Policy, Finance policies and procedures.
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